

EQUITY



Wrestling Code of Conduct

1. The Code of Conduct

- a) It has been agreed ~~between Dominic Bascombe for Equity, and James Carr for True Grit Wrestling Ltd~~ (referred to as 'The Company' hereafter) that all productions by The Company shall use the minimum terms & conditions for the engagement of performers as set out in the contract.
- b) This Code of Conduct is to commence on ~~1 September 2024~~. Either party may terminate this arrangement by giving one month's written notice.
- c) The Company shall meet with Equity on a regular basis, at least twice a year, to monitor the application of the Code.
- d) It is understood the Code of Conduct is to be trialled for a 6 month period and shall be reviewed in ~~February 2025~~.

2. Use of the Code of Conduct

- a) The Company will make these terms and conditions available for any performer to review prior to being hired so that any variations can be mutually agreed via negotiation.
- b) The Company will use the standard template contract agreed with Equity to engage performers to which any additional clauses agreed by both parties may be added. The Company will issue the contract to the performer once terms have been agreed which shall be prior to the date of the performance.
- c) This agreement introduces a Dignity at Work Policy which will be implemented by The Company and apply to all performers.

3. Equity Meetings

An Equity meeting will be arranged on at least a quarterly basis, and a full list of performers provided to Equity in advance of the meeting.

The Company shall contact Equity to arrange an Equity meeting during working hours. All performers shall be encouraged to attend this meeting and if not already members should be encouraged to join Equity.

This agreement is made on 27 August 2024

DocuSigned by:

Dominic Bascombe

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For Equity

Signed by:

James Carr

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For (The Company)